

## **Children's Pastor**

### **(Full-time)**

*the bridge* is a multi-ethnic and multi-generational church located in Markham. *the bridge* exists to create transformational connections with God, Self, the Church, and World. We do this together through our Gatherings, our Groups, our Giving and our Going. We gather for a renewed and inspired perspective, we group to put this inspired life into practice, we give to produce growth, and we go to perpetuate the goodness of God.

*the bridge* is looking for a high capacity Children's Pastor who is passionate about kids. This role exists to provide ministry for children where they are loved, accepted and valued in Christ -- ministry that connects kids to God, to each other, to the world -- so that they will be transformed people impacting their world in Christ. The Pastor will be responsible for a ministry of approximately 200 children from infancy to grade 5, and oversee a team of approximately 80 volunteers.

#### **Leadership & Vision:**

- Develop, communicate and execute a vision and ministry plan for children's ministry.
- Provide pastoral and organizational leadership.
- Build and maintain a leadership structure that discovers, develops, deploys and debriefs with volunteers to teach and mentor children.
- Identify and mentor children to serve and become leaders within the ministry.
- Ensure that the "heart" of the ministry permeates the leadership teams.
- Communicate, inspire, "live, breathe, and eat" the vision, mission, and values of *the bridge* throughout children's ministry and the entire church.

#### **Ministry Activities:**

- Cultivate a culture that values children and inspires them towards spiritual growth.
- Using the "gather, group, give and go" model, develop and execute strategies and processes that lead children and their families into a deeper understanding of God and His word.
- Work collaboratively with the pastoral staff and volunteers to ensure strategic and smooth transitions between ministries.
- Oversee all children's ministry environments, weekly programming, missions projects and discipleship events (e.g. SHARE food drive, family events, Adventure Bible Camp (VBS), etc.).
- Regularly evaluate the effectiveness of ministry programs/activities.
- Coordinate baby dedications and child care programs for church events.
- Provide pastoral care to children and families.
- Partner with staff on family-oriented services and events.

#### **Administration & Communication:**

- Develop and manage the ministry budget and impact reports.
- Work with the staff team on events, room bookings and communication requests.
- Work with the Communications team to ensure children's ministry webpages are up to date.
- Communicate ministry updates and resource parents as key spiritual influencers.

- Ensure safety through the enforcement of Plan to Protect and coordination of background checks.

**Other Responsibilities:**

- Participate in baptism services.
- Attend and assist with staff meetings, retreats, church events, etc.
- Other related duties as required.

**The successful candidate will have:**

- The ability to support and promote *the bridge's* beliefs, mission, vision and values.
- A minimum of 5 years leadership experience in children's ministry (or similar experience).
- An undergraduate degree or diploma, or equivalent experience. Bible college or seminary degree would be an asset.
- A calling, passion and gifting for children's ministry.
- Strong administrative and organizational abilities.
- Demonstrated leadership skills and be a leader of leaders who builds and motivates teams.
- Experience in a cross-cultural, multi-generational context.
- Strong interpersonal skills with the ability to work collaboratively in multi-staffed teams.
- The ability to communicate effectively with children and families, both verbal and written.
- A high capacity, energetic self-starter who can think strategically, adapt and problem-solve.
- Very good computer skills and be proficient in MS Office, internet, social media, and database.

This is a full-time position and must be able to work on Sundays and attend all services.

For more information on *the bridge*, go to [www.thebridgemarkham.com](http://www.thebridgemarkham.com). If you are interested in this employment opportunity, please submit your cover letter and resume to [careers@thebridgemarkham.com](mailto:careers@thebridgemarkham.com). *the bridge* invites fully qualified candidates to apply for the following position(s), however Canadian citizens and permanent residents will be given priority. All applications will be reviewed but only those selected for interviews will be contacted.