

## **the bridge Board Member** **Role Description and Expectations**

**the bridge's Mission:** To connect with God, each other and our world.

**the bridge's Vision:** We envision transformed people impacting our world in Christ.

**Purpose:** To partner with the Lead Pastor in the overall direction, governance, and administration of *the bridge*, so as to guide the pastors and congregation towards best practices and purposeful ends.

### **Major Responsibilities:**

- Join with the Lead Pastor on a monthly basis for oversight and governance of all matters related to *the bridge*.
- Organizational leadership and advisement (Staffing - Right person, right place...)
- Formulation and oversight of policies and procedures
- Financial management, including adoption and oversight of the annual budget
- Accountability to the membership regarding the church vision, strategy, and resources.
- Protecting the church regarding risks and liabilities.
- Determining remuneration and ensuring care of the Pastors and staff.
- Carrying out all responsibilities in accordance with the church's bylaws and constitution
- If vacant, the Board will establish a committee and process for the hiring of the Lead Pastor position.

**Length of Term:** Three years, with eligibility for election up to a maximum of two consecutive terms.

### **Meetings and Time Commitment:**

- The Board meets monthly on the third Tuesday of each month at 7:00 p.m. Meetings are a minimum of 2 hours.
- Additional Board meetings may be called on an as needed basis.
- Committees may be established to address specific and/or special initiatives. Time commitments for meetings, research, polling, communication, etc. will vary by initiative and will be relative to the purpose and objective. (Committees present options for the Board's decisions)
- Attendance at meetings that affect the direction or health of the church.

### **Expectations of Board Members:**

- Possesses and demonstrates the Six C's of Leadership at *the bridge*: calling, character, convictions, competency, chemistry, and capacity.
- Attend at least one weekly church service on a regular basis.
- Attend and participate in meetings on a regular basis, and special events as able.
- Committed to regular and consistent tithing toward the mission, purposes and general operations of the church.

- Participate on a standing committee of the Board, and serve on ad-hoc committees as necessary.
- Be alert to community and constituent concerns that can be addressed by *the bridge's* mission, objectives, and programs.
- Be immersed and familiar in the vision, direction, and implementation of the church's objectives, so as to represent the ministerial initiatives and promote harmonious involvement.
- Work with the Lead Pastor in the hiring and accountability of church staff.
- Work with the Lead Pastor and Director of Administration in the care of the church's finances, its resource management, its staff, and its processes.
- Govern over the affairs of the church through the creation and implementation of church policy and procedures.
- Pray for and care for the Pastoral Staff in such a manner that they are free to concentrate on the vision, strategy, and message of the church.
- Share in the responsibilities outlined in this job description while acting in the interest of *the bridge* family. Each board member is expected to make recommendations based on his or her experience and vantage point. While all thoughts are welcome, each member must be gracious enough, and mature enough to understand that not all thoughts are adopted.